

01	☒ A	☐ B	☐ C	☐ D	☐ E
02	☐ A	☒ B	☐ C	☐ D	☐ E
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32	☐ A	☐ B	☐ C	☒ D	☐ E
33	☐ A	☐ B	☐ C	☐ D	☒ E
34	☐ A	☐ B	☒ C	☐ D	☐ E
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36	☐ A	☐ B	☒ C	☐ D	☐ E
37	☒ A	☐ B	☐ C	☐ D	☐ E
38	☒ A	☐ B	☐ C	☐ D	☐ E
39	☐ A	☐ B	☒ C	☐ D	☐ E

PRACTICE QUESTIONS

DANTES Eligible Military Service Member (DSST)

SN475

Business Ethics and Society

EDITION

Demo

QUESTIONS

9

FORMAT

Limited Edition PDF

Before you begin

What this is

9 practice questions for DANTES Eligible Military Service Member (DSST) SN475 , each with its answer key and an explanation. Answer a question before you read its key — the explanation is worth more once you have committed.

If something looks wrong

Send us three things and we will check it:

- the exam code, SN475
- the question number
- the email address on your order

Write to **support@mometrix.net**. We reply within one business day.

QUESTION 1

SINGLE CHOICE

Which of the following best defines business ethics?

- ☐ A The study of laws that regulate corporations and their executives
- ☒ B The set of moral principles and standards that guide behavior in the world of business
- ☐ C A collection of financial reporting rules used to prevent fraud
- ☐ D The strategic plan a company uses to maximize shareholder profit

ANSWER B

WHY Business ethics refers to the moral principles and standards that guide the behavior of individuals and organizations in business contexts. While laws (A) and financial reporting rules (C) are related, ethics is broader, and profit maximization (D) is an economic, not ethical, objective.

QUESTION 2

SINGLE CHOICE

An employee discovers that a company's product has a known safety defect the firm has chosen not to disclose to consumers. Which ethical issue does this scenario most directly illustrate?

- ☐ A Conflict of interest
- ☒ B Whistle-blowing versus employee loyalty
- ☐ C Insider trading
- ☐ D Workplace diversity

ANSWER B

WHY This scenario pits the duty to protect the public (and the employee's right to report the danger) against loyalty to the employer. It is the classic whistle-blowing versus loyalty dilemma faced in business ethics.

QUESTION 3 SINGLE CHOICE

According to Carroll's pyramid of corporate social responsibility (CSR), which responsibility is at the base of the pyramid?

- ☐ A Philanthropic responsibility
- ☐ B Legal responsibility
- ☒ C Economic responsibility
- ☐ D Ethical responsibility

ANSWER C

WHY Carroll's CSR pyramid places economic responsibility at the base, followed by legal, ethical, and philanthropic responsibilities at the top. The economic foundation reflects the expectation that a business must first be profitable and produce goods or services society wants.

QUESTION 4 SINGLE CHOICE

Which of the following is an example of a business acting in accordance with corporate social responsibility?

- ☒ A A manufacturer voluntarily reducing emissions beyond what regulations require
- ☐ B A retailer lowering prices to drive a competitor out of business
- ☐ C A corporation shifting operations to a country with weaker labor laws to cut costs
- ☐ D A firm paying executives bonuses tied solely to short-term stock price

ANSWER A

WHY Voluntarily reducing emissions beyond legal requirements reflects the ethical and philanthropic dimensions of CSR. The other options describe aggressive, exploitative, or short-sighted behaviors that conflict with social responsibility.

QUESTION 5

SINGLE CHOICE

Which statement most accurately describes the relationship between law and ethics in business?

- ☐ A Anything legal is automatically ethical
- ☐ B Law and ethics are identical because both enforce the same standards
- ☒ C The law sets minimum standards of conduct, while ethics sets broader standards of behavior
- ☐ D Ethics only applies when a law is silent on an issue

ANSWER C

WHY Laws codify the minimum standards a society will enforce, but ethical conduct often exceeds what is legally required. Something can be legal but unethical (e.g., exploiting a legal loophole), and something can be ethical but illegal in rare edge cases, so the two are not identical.

QUESTION 6

SINGLE CHOICE

Stakeholders are important in business ethics because they:

- ☐ A Are limited to shareholders and creditors of the firm
- ☐ B Are only relevant when the business is publicly traded
- ☒ C Include any group or individual affected by or able to affect the organization's decisions
- ☐ D Must be managed only through legal compliance programs

ANSWER C

WHY The stakeholder concept defines stakeholders broadly as any individuals or groups affected by, or able to affect, an organization's decisions. This includes employees, customers, suppliers, communities, and shareholders—not just owners and creditors.

QUESTION 7

SINGLE CHOICE

Which of the following is an example of an external force that shapes business ethics?

- ☐ A An employee's personal code of conduct
- ☐ B A firm's internal mission statement
- ☒ C Government regulation and industry codes
- ☐ D The personal religious beliefs of the CEO

ANSWER C

WHY External forces that shape business ethics include government regulation, industry codes, professional associations, public opinion, and cultural norms. Personal beliefs, mission statements, and individual codes are internal influences, not external forces.

QUESTION 8

SINGLE CHOICE

A company legally complies with all environmental regulations but still pollutes a nearby river that local residents depend on. Which concept best describes this situation?

- ☐ A Ethical but illegal conduct
- ☐ B An ethical minimum being met
- ☒ C Legal but unethical conduct
- ☐ D A violation of criminal law

ANSWER C

WHY When an action meets the letter of the law but falls short of broader ethical expectations—continuing to harm a community through pollution despite technical compliance—it is described as legal but unethical. The minimum ethical standard has not been met because the harm to stakeholders continues.

QUESTION 9

MULTIPLE CHOICE

Which of the following are commonly cited components of corporate social responsibility? (Choose two.)

- ☒ **A** Economic responsibility to be profitable
- ☐ **B** Responsibility to dominate competitors in the marketplace
- ☒ **C** Legal responsibility to obey the law
- ☐ **D** Responsibility to suppress employee wages to maximize returns

ANSWER A • C

WHY Carroll's framework identifies economic responsibility (A) and legal responsibility (C), along with ethical and philanthropic responsibilities, as the core components of CSR. Dominating competitors (B) and suppressing wages (D) are not recognized CSR components.